



Date: February 8<sup>th</sup>, 2007

Location: Wheat MT, Polson      Time: 12:00-1:30

**Presentation by Gayle North, Positive Change Coach from Bigfork.**

**Introduction of members**

**Members Present:**

Karen Dellwo, First Interstate Bank; Marilyn Becker, Office of Public Assistance; Tina Oliphant, Lake County Community Development; Patti Patterson, Job Service; Todd Erickson, Job Service; Mike McReynolds, UPS Store; Adina Fox, Ronan Telephone; Shawna Croft, LC Staffing; ; Lettie Neuman, Kicking Horse; Donna Mitchell, Kicking Horse; Debra Krantz, Job Service.

**Members Absent/Excused:** Theresa Jones, St. Luke Hospital; Rick Molenda, Western Bee; Michelle Cope, Polson Chamber; Emily Peck, Polson High School; Audi Moran, S&K Technologies; Nikki Montesano, Jore; Paula Weaver, DRS Tamsco; David Sande, Jr, Evergreen; Jim Hinshaw, County Foods; Wayne Fuchs, St. Luke Hospital, Mike Shoquist, Job Service, Pat Hulla, Job Service.

**Treasurer Report:** \$2415.60

**Approval of January minutes:** Minutes approved as written.

**Old business:**

Scholarship: Patti reported that the information on the scholarships has been submitted to all local media and the lake county schools.

**New business:**

Career Committee: The date for the Job fair has been set for April 18<sup>th</sup> at Polson High School. The fair is open to all county schools. The Polson counselors will coordinate with the area schools to arrange busing transportation to the job fair.

The committee has also been asked to go to Mr. Thomas's English class the week before the job fair. They will help the students create resumes, and applications for the job fair. As part of the admittance requirement to the fair the application or resume needs

to be completed. The committee is looking for a male figure to also talk to the students, any volunteers please contact Todd Erickson.

Minimum wage: Discussion was held on the federal minimum wage increase. This could be phased in over a 2 year period to the proposed \$7.25 per hour. Stickers and new posters are available at this time from the local Job Service office at no charge.

BEAR update: Business Expansion and Retention (BEAR) Todd Erickson, Sue Taylor, and Tina Oliphant attended the BEAR training meeting in Kalispell. This served as a kicking off point for the implementation of the program in our region. LCCD is the administrator for the BEAR program for the four county region of Lake, Lincoln Mineral and Sanders counties. Interviewing partners have been identified and will meet February 28<sup>th</sup> to discuss the database, resources, and the identification of businesses to interview. A local SCORE chapter is being pursued in the hopes of adding more interviewers to the team. Marilyn Becker asked that we continue to receive updates on the BEAR program.

Lettie Neumann from Kicking Horse Job Corp discussed the courses available through Job Corp. The program is open to all students ages 16-24. The program is open to non-tribal and tribal students.

#### **Round Table:**

Debra Krantz, Job Service: The CMT (Community Management Team) plans to hold a Training Academy March 28<sup>th</sup> with a morning and afternoon session. This will be held in the Lake County Health Department conference room. The purpose is to inform all partners of what type of services are available in the valley. Some of the speakers are: Job Corps; OPA; Experience Works; REO; Adult Basic Education; Lake County Community Development; Job Service; and Northwest MT Human Resources.

Shawna Croft, LC Staffing discussed the new VA (Virtual Assistant) that LC Staffing has just launched. If anyone is interested please contact Heidi Robinson @ 752-0191 or the website [www.lcstaffing.com](http://www.lcstaffing.com)

Meeting adjourned.

#### **Next meeting:**

March 8<sup>th</sup>, 2007

Time: 12:00-1:30

Location: Ronan: Mission Mountain Medicine Clinic Conference, across from St. Luke Hospital, down stairs. Go to the front doors and take the right entrance this will take you down stairs. Follow the signs. Lunch will be catered @ \$6.00. Please RSVP so we can plan accordingly.

Presentation Coordinator: Adina & Pat